



AUG 30 2007

United States
Department of
Agriculture

Office of the
Assistant Secretary
for Administration

Office of
Human Capital
Management

1400 Independence
Avenue SW
Washington, DC
20250-9600

Mr. Phoukham Vongkhamdy
President
Asian Pacific Islander Organization
2502 W Cambridge Court
Stillwater, OK 74074

Dear Mr. Vongkhamdy:

Thank you for submitting a completed Declaration Statement and a copy of your organization's Constitution and Bylaws as required in Departmental Regulation (DR) 4020-251 (Associations of Management Officials and/or Supervisors and Other Organizations). These documents have been reviewed and I have determined that your organization conforms to the provisions of 5 CFR §251.102. As a result, the Asian Pacific Islander Organization is recognized as an employee organization under DR 4020-251 and is subject to the policies contained in that directive, including limited support of organizational activities as described.

This recognition is for an indefinite period of time, subject to your organization's compliance with the provisions of DR 4020-251. Any changes to your organization's contact information, Constitution, or Bylaws should be sent to the USDA Office of Human Capital Management Director within 30 days after such changes take place.

Questions related to the contents of this memo should be directed to Pete Rockx, Director, Human Resources Policy Division at peter.rockx@usda.gov or (202) 720-0065.

Sincerely,

Roberta D. Purcell
Director
Office of Human Capital Management